



Ashburton Contracting Ltd – The Organisation

Ashburton Contracting Limited (ACL) has an established reputation as a leading civil contracting business working across Mid-Canterbury and surrounding areas. With a workforce of 162 employees, ACL performs in a commercially competitive contracting market delivering quality outcomes to client expectations. The business is based in Ashburton and has facilities in Rolleston and Timaru.

ACL is a civil contractor and workshop operator with three key business divisions:

- Civil Operations, including three waters and drainage.
- Production, including concrete, quarries and transport.
- Workshop Operations: commercial vehicle and heavy equipment servicing.

ACL is a JV partner and major shareholder in the Lake Hood Extension Project.

ACL undertakes all work in an environment where health, safety, quality and environmental management are paramount. Community involvement is an important part of ACL's company culture, and includes several community organisation sponsorships.

ACL is a Council-owned trading organisation that is governed by a Board consisting of a Chairperson, four experienced Directors and an Emerging Director. The Chief Executive Officer reports to the Board. The business operates independently of the Council under a Statement of Intent. As with any commercial business, ACL is required to achieve agreed profit targets and maintain a sound balance sheet and financial prudence.

ACL Values

Your FIRST choice for customers, community and people.

- We Care – customers, community, people
- We Grow – people, capability, experience
- We Deliver – quality, knowledge, innovation

For further information view ACL's website: www.ashcon.co.nz

Board of Directors

Independent Directors are appointed on three year terms with a constituted maximum and the Emerging Director has a 12 month term. The current Directors are as follows:

Alister Lilley, Chair

Alister has been an owner of Smith & Church Group in Ashburton for many years. He has had extensive governance involvement both locally and internationally. He was appointed to the Board of ACL in February 2018 and is the Chair.

Darcy Prendergast (Term ending)

Darcy is a Director at Spray-Marks Group. Based in Ashburton, he has been on the Board of ACL since 2012.

Andrew Barlass

Andrew joined the ACL Board in 2019. He is an experienced director with experience in the airport, infrastructure, ports, energy and banking sectors.

Ross Pickworth

Ross is a professional director with a focus on the construction, utility, contracting and manufacturing sectors. He was appointed to the ACL Board in 2019.

Darin Cusack

Darin is an experienced Board Director, CEO and Consultant. His other governance involvements include Airways New Zealand, Auckland One Rail Ltd, Hawke's Bay Airport Ltd, Auckland Transport Project Control Group, YHA New Zealand and Canterbury Cricket Association. He was appointed to the ACL Board in 2022.

Jane Fowles (Emerging Director)

Board Meetings and Activities

The Board is accountable for the governance of ACL, with day-to-day leadership and Company performance delegated to the ACL Chief Executive.

The Board meet eleven times during the year; meeting dates for the remainder of 2023 are 30 May, 27 June, 1 August, 29 August, 26 September, 31 October, 1 November (AGM) and 5 December.

Board meetings are generally in ACL's Boardroom in Ashburton and are held in the mornings (8.30am to midday). In addition, the Board meets annually for a strategic planning day and has 2-3 special meetings each year. Directors undertake Company operations site visits from time to time throughout the year.

ACL holds Directors' and Officers' Liability insurance and the Directors' Fees for the role are \$35,000 pa.

The appointee can be based anywhere in New Zealand, however being located within or near to the Canterbury region would have advantages. In person meeting attendance is preferred for the majority of meetings. The appointee is expected to be in place by the November AGM.

Board Vision and Direction

The ACL business is well managed with an experienced and motivated management team. The Board takes a professional approach to their legal, commercial and ethical responsibilities. The Board has an aspiration for continuing to build on the core business and identify opportunities for growth that is sustainable and profitable. Innovation, investment, agility and long term strategic planning are priorities for the Board.

The Director currently being sought will enhance the Board's ability to identify, assess and frame new business opportunities whilst ensuring ongoing profitability of the core business of civil contracting. They will ensure the Board has the expertise to provide competent governance, maintaining the respect of the community, and innovative thinking in a highly competitive sector.

Director Specification

This opportunity has arisen as a Director comes to the end of their term. The appointee will demonstrate:

- Experience of commercial civil construction, contracting or heavy industry (roading, civil etc).
- Expertise in contract review and negotiation, contract management and delivery.
- An entrepreneurial and forward-looking focus, with energy and drive.
- A sector knowledge of ACL's core business, its ownership structure and its community involvement.
- A reputation as an active and effective contributor across all spheres of governance.
- A focus on sustainability, quality, health & safety and environmental impacts on business.
- Time availability to commit to the demands of the role.

Expressions of Interest

Enquiries and/or expressions of interest should be directed to: Graham Ewing of EQI Global on 021 350 444, via email to search@eqiglobal.com or via our website www.eqiglobal.com

Expressions of interest, including a governance CV and cover letter, should be received by Monday 19 June 2023.

This update May 2023.