



Ravensdown – The Organisation

Owned by farmers. Working for farmers.

As a co-operative, Ravensdown is all about essential farm inputs and smart people using smart tools with the latest science in mind and shareholders' interests at heart.

Ravensdown exists to enable smarter farming for a better New Zealand. Its products, expertise and technology help farmers reduce environmental impacts and optimise value from the land.

Whether it's food grown for livestock or for humans, Ravensdown is an integral part of the food creation process. It is the only co-operative on the planet that tests for, advises about, buys, ships, stores, spreads, measures and maps food-creating nutrients and fertiliser in a truly integrated way. It also provides products and services in environmental mitigation, agronomy and animal health sectors.

When it comes to the growing prosperity of New Zealand, stronger rural communities and a progressive, environmentally considerate agrisector, Ravensdown is part of the solution.

Established in 1978, Ravensdown is a highly recognised and well regarded brand in the New Zealand primary sector.

Further information on Ravensdown can be viewed at www.ravensdown.co.nz. Additional information can also be viewed at <https://integratedreporting.ravensdown.co.nz>

Board of Directors

Ravensdown's governance structure is set up to promote accountability and to support its ability to create value in the short, medium and long term. It provides insight on strategy implementation and direction, while supporting ethical, compliant behaviour throughout the business.

As a co-operative 100% owned by farmers, Ravensdown is led by an experienced Board currently comprising seven shareholder-elected directors and two appointed directors. The Board is presently transitioning from seven to six shareholder elected directors, as existing elected directors retire from office.

Currently one quarter of the shareholder elected directors in office must retire each year. With the transition to six shareholder-elected directors, and subject to approval at the annual shareholder meeting, shareholder-elected directors will be required to retire after three years in office. Retiring directors will be eligible to stand for re-election, but must not remain in office for more than 12 years. Elections for the vacant director positions are held prior to the annual meeting.

Whilst the Board currently has two independently appointed directors, it is permitted under the constitution to have up to three appointed directors in order to bring additional experience and skills to the Board. The Chief Executive Officer is not a member of the Board.

The current Directors are as follows:

John Henderson, Chair (Elected)

John has a legal practice in Marton, which specialises in farm conveyancing, trust work and commercial law. John also runs a large sheep and beef operation. He has been on the Ravensdown Board since 2004 and was elected Chair in February 2014.

Stuart Wright, Deputy Chair (Elected)

Stuart runs a dryland mixed arable, seed potato and lamb-finishing operation at Sheffield, west of Christchurch. He has been on the Ravensdown Board since 2007 and was elected Deputy Chair in December 2014.

Pete Moynihan (Elected)

Pete is an Invercargill-based Agribusiness Regional Manager for a prominent bank. He also has farming interests specialising in dairying in New Zealand and has a farming investment in Chile. He was elected to the Ravensdown Board in 2013.

Tony Howey (Elected)

Tony is an arable, vegetable and berry fruit grower from Timaru and a director on the Horticulture New Zealand Board. He was elected to the Ravensdown Board in 2006 and will retire from the Board in September 2019.

Bruce Wills (Elected)

Bruce farms sheep and cattle near Napier having previously spent twenty years in banking and investment. He is a past National President of Federated Farmers and holds a wide range of other governance positions, particularly in the areas of science and the environment.

Scott Gower (Elected)

Scott is a sheep and beef farmer in Ohura and is also a member of the Institute of Directors in New Zealand. He was elected to the Ravensdown Board in 2006.

Kate Alexander (Elected)

Kate owns a dairy farm in Dargaville and is Chair of the Rural Support Trust – Northland. She holds a Diploma in Agribusiness Management and is a member of the Institute of Directors. She was elected to the Ravensdown Board in 2014.

Glen Inger (Appointed)

Glen was a founding director of The Warehouse Group, is an entrepreneur and a Northland dairy, beef, sheep, mushroom and forestry farmer. He joined the Ravensdown Board in 2007.

Jason Dale (Appointed)

Jason is Head of Education for Chartered Accountants Australia and New Zealand, and Audit Chair of Taranaki Investments Management Limited. He joined the Ravensdown Board in 2014.

Board Meetings and Activities

The Board is accountable for the governance of Ravensdown, with day-to-day leadership, operation and administration being delegated to the Chief Executive.

The Board currently has three standing committee being Audit & Risk, Share Surrenders, and Board Appointments & Remuneration. These Committees provide guidance and recommendations to the Board.

Ravensdown holds Directors’ and Officers’ Liability insurance.

Directors’ Fees for the role are currently being reviewed. Further information on fees will be available over the coming weeks.

Board meeting dates 2019

The Board generally meet eight times during the year, normally in Christchurch, and generally the third Monday/Tuesday of the month. Meeting dates for the remainder of 2019 are shown below. Meetings are generally held from a Monday lunchtime through to Tuesday lunchtime, with dinner on the Monday evening.

Board Dates	
Monday 18 February 2019 Tuesday 19 February 2019	Monday 22 July 2019 Tuesday 23 July 2019
Monday 18 March 2019 Tuesday 19 March 2019	Monday 16 September 2019 BOARD & ANNUAL MEETING
Monday 6 May 2019 Tuesday 7 May 2019	Monday 21 October 2019 Tuesday 22 October 2019
Monday 24 June 2019 Tuesday 25 June 2019	Monday 2 December 2019 Tuesday 3 December 2019
Tuesday 9 July 2019 REM COMMITTEE	

Ravensdown's Core Values

- Successful co-operative – We put the customer at the centre of everything we do
- Empowered people – We choose the best people, keep them safe, and enable them to do their best
- Enduring relationships – We develop long-term relationships based on integrity and trust
- Environmental leadership – We strive to lead in the field of sustainability
- Driving Innovation – We drive the business forward by finding better solutions

Director Specification

The Ravensdown Board are seeking expressions of interest for an Appointed Director. Suitable applicants will demonstrate:

- An understanding of effective governance and an appreciation for the co-operative business model.
- Ideally, a science or environmental management background with a focus on helping farmers to grow quality food.
- An effective networker with relevant sector relationships.
- An understanding of supply chain.
- Familiarity with emerging technologies relevant to the primary sector.
- A reputation as an active and effective contributor and team player.
- A strong strategic orientation that combines vision with a pragmatic approach.
- High integrity, an innovative outlook and a customer-centric ethos.
- A lateral thinker with a positive and energetic outlook.
- Time availability to commit to the demands of the role.

Expressions of Interest

Enquiries or expressions of interest should be directed to:

Graham Ewing or Lynell Bell

EQI Global

03 377 7793

search@eqiglobal.com

www.eqiglobal.com

Expressions of interest should be received by Wednesday 31 July 2019.