



# The Royal Commission of Inquiry into Historical Abuse in State and Faith-Based Care

Te Kōmihana Karauna mō ngā Tūkino o Mua ki te Hunga i Tiakina e te Kāwanatanga

## Position Description

Role Title:	<b>Director Māori Partnerships</b>	Reports To:	<b>Executive Director</b>	Direct Reports:	<b>To be confirmed</b>	Date:	<b>February 2019</b>
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The Royal Commission of Inquiry into Historical abuse in Care was established by the Government on 1 February 2018, with Sir Anand Satyanand appointed as Chair. The Terms of Reference that defines the scope and purpose of the inquiry were released by the Government on 12 November 2018. Through to 2023, the Commission will listen to accounts about the experiences of people in state and faith-based care to understand the nature and extent of abuse that has occurred; undertake research into key themes; examine evidence through public hearings; and identify ways to stop similar abuse from occurring in the future. Engaging with Māori through all aspects of the inquiry is key to the success of the Royal Commission's inquiry.

### POSITION PURPOSE:

This is a critical leadership role that requires a wealth of experience and deep relationships with Māori in order to be successful. The Director Māori Partnerships will support the Royal Commission to partner with Māori in the way it delivers on expectations in relation to Te Tiriti o Waitangi and its Terms of Reference. They will bring a strong kaupapa Māori and tikanga Māori approach to all aspects of the inquiry. They will help build strong relationships with Māori survivors, hapu, whānau, and iwi and encourage their active participation in the inquiry. They will also be responsible for ensuring that the design and implementation of the inquiry is culturally responsive and provides effective access for Māori survivors in the Royal Commission's work.

### KEY RESPONSIBILITIES:

- Provide effective leadership for setting the Royal Commission's engagement and partnership strategy with Māori, Māori survivors, iwi, hapu and whanau, Maori children, young people and vulnerable adults in care, advocates and support groups.
- Build highly effective relationships and two-way communications with Māori throughout the duration of the inquiry.
- Build and support a highly effective and cohesive team that has empathy with and understanding of the issues that Māori and survivors face in sharing their accounts; providing testimony in public hearings and participating in all other aspects of the inquiry.
- Ensure that the design and development of the Royal Commission's working model responds to Te Tiriti o Waitangi and that kaupapa Māori and tikanga Māori are observed in daily operations.
- Provide guidance and sound advice to Commissioners, the Executive Director and the Secretariat Leadership Team about all dimensions of Māori partnership in the inquiry.

### EXPERIENCE AND ATTRIBUTES REQUIRED:

- Exceptional senior leadership experience of people, culture development and team performance in a related setting.
- Significant strength and professional experience in development and implementation of authentic partnerships with Māori, iwi, hapu and whānau.
- Knowledge and understanding of Te Tiriti o Waitangi, Te Reo me Tikanga Māori.
- Existing networks with Māori survivors, support groups and care and protection providers, hapu, whānau, and iwi.
- Emotional strength, business acumen, resiliency and self-discipline to focus on substantive issues.
- Objective and empathetic when connecting with survivors and the difficulties they face in sharing their accounts of abuse and past trauma.
- Knowledge of the judicial, police and investigations sectors would be of benefit.

- Develop and implement effective protocols, frameworks and guidance to support other functional areas within the Royal Commission to incorporate tikanga Māori.
- Engage effectively with, and understand the resourcing requirements of, Commissioners and Royal Commission staff.
- Provide an effective conduit between the Māori Partnerships team, Commissioners and other areas of the Royal Commission.
- Ensure all parties who interact with the Royal Commission are treated with respect and dignity; and that our engagement with all parties is independent, impartial, and fair and respects their human rights including the right to privacy.
- Demonstrate a clear understanding of compliance with the principles of Te Tiriti o Waitangi, and the UN Declaration on the Rights of Indigenous peoples

- Knowledge of child welfare, disability support, mental health and education systems in state care and faith based settings
- Strength in development and implementation of strategic outcomes, research principles and engagement with Māori and non-Māori.
- An understanding of current policy and law relating to the care and protection of children, young people and vulnerable adults, including redress schemes and monitoring and complaint processes.

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